

# Mary, Queen of Peace

## Five-Year Plan

### June 2008



#### **Five Year Planning Committee Members**

Fr. Kevin Duggan

Bill Jones, Committee Chair

Deb Morgan

Wilfred James

Ron Long

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#### ***Parish Mission Statement:***

***We, the Parish of Mary, Queen of Peace, are a faith community, following the teachings of Jesus Christ, in the tradition of the Roman Catholic Church. We gather together, welcoming the spirit, united in our diversity, committed to peace through justice, as witness to our faith. We seek to be the family of God, by our active participation in stewardship through worship, education, service, social activities. Our lives will bear witness to our beliefs.***

## **Overview and Objective**

Our parish celebrated its first Mass in a chapel of the Lutheran Bible Institute on September 9, 1987. From these beginnings we have grown to the completion of the original building in August 1990 to the dedication of Phase II in September 2002. Clearly we have succeeded in positioning ourselves in a larger facility to better service the needs of our parish and community. *The mission of the Five Year Plan is to find out how to better serve the needs of our parishioners and community.*

### **Reflection on 5 Year Plan presented June 2003**

In preparation for this process of developing the 2008 5 Year Plan, the committee reviewed and reflected on the previous 5 Year Plan presented in June 2003. Five goals were found to be key to parishioners' hopes for Mary, Queen of Peace in 2003:

- ◆ Debt reduction / increased revenue
- ◆ Partners in Ministry
- ◆ Community Center
- ◆ Youth Programs
- ◆ Education Programs

Each of these goals were successfully met in the succeeding five years at Mary, Queen of Peace. Our debt has reduced considerably to less than \$1M; Partners in Ministry is a prominent part of our parish with our actively committed Stewardship Commission; the building is near capacity in building usage with community groups and parish-affiliated groups; the youth programs are greatly enhanced in programs and participation, and the Sunday evening Youth Mass is well attended and supportive of the youth programs; and there are growing opportunities of educational programs, including bible studies, Catholicism 101, and more.

We recognize that our community is committed to the growth of this parish and parishioners avail themselves of new faith and community opportunities within the parish. With this, we are looking forward to the presentation of this 5 Year Plan.

### **Approach for the 5 Year Plan, 2008**

The committee approached the task by completing the following:

- ◆ Obtained responses from parish leaders and staff via questionnaires
- ◆ Three parishioner town hall meetings
- ◆ Parish-wide surveys
- ◆ Dream Sunday: cards at all Masses soliciting parishioners' dreams for our church

## Results of Surveys and Meetings

### Demographic/Economic

As of October 2007, the population within our parish boundary was 49,626 with the estimated Catholic population being 7,779. The demographic/economic categories within the boundaries of Mary, Queen of Peace Parish are compared to the Deanery and Archdiocese. The comparisons are listed below.

<u>Category</u>	<u>Parish</u>	<u>Deanery</u>	<u>Archdiocese</u>
Persons per household	2.93	2.55	2.51
One-person households	14.0%	23.7%	26.5%
% families w/ children	50.5 %	34.4%	32.1%
% in same house since 1995	46.7%	50.9%	47.9%
Average age of parishioners	33.3 years old	36.3 years old	36.1 years old
% under age 14	27.8%	20.9%	19.4%
% over age 65	6.4%	9.7%	11.0%
% college graduate	60.4%	49.7%	29.4%
Average household income (2000)	\$119,070	\$94,569	\$61,683
% families w/ income over \$150,000 (2000)	21.9%	12.6%	4.8%

According to the 2000 US Census, the racial/ethnic composition of our parish is as listed below. However, this committee believes that once we receive more current populations numbers, the racial and ethnic percentages will be more diverse.

African American	.8%
Filipino	.5%
Hawaiian/Pacific Islander	.1%
Hispanic	2.5%
Korean	1.1%
Native American	.2%
SE Asian	.6%
Other Asian	7.0%
Non-Hispanic White	84.6%
Other Race	2.5%

The potential for future growth for the Parish is expected to come from the Issaquah Highlands development, local multi-family units, and Eastside Catholic school families.

### **Financial Estimates**

At this time there appears to be a national economic downturn. Mary, Queen of Peace has made efforts to budget conservatively in response to the current climate. Ordinary income is not projected to increase. Expenses are being held at current levels.

## Summary

Quoting from our Parish Mission Statement, “*We seek to be the family of God, by our active participation in stewardship through worship, education, service, social activities.*” With this in mind the Committee has developed the following goals for the next five years.

### Adult Faith Enrichment

As Catholics we are all called to grow into full maturity in our faith. Responses indicate a desire for increased opportunities for adult faith enrichment including Bible studies, small church communities and enhanced young adult ministry.

### Building Community

We seek to be a family of God. Mindful of this, parishioners expressed a strong desire for building community. We will continue to build community within MQP by welcoming and embracing our growing cultural and ethnic community, and by providing social events whereby all parishioners may gather to celebrate our common parish life in faith and friendship.

### Outreach

Community service and outreach are among the core values of both our parish community and our Catholic faith. We will continue to support human concerns outreach at the local, regional and international levels. We will enhance the role of our parish in the City of Sammamish and welcome the appropriate use of our facility in service to the community.

### Prayer & Worship

Liturgy is the source and summit of the life of the Church. For this reason we will work to enhance the liturgical worship space and musical dimension of the liturgy so that they reflect the Christ-centered and Eucharistic character of our Catholic faith.

### Stewardship

Stewardship as a way of life is essential to being a disciple of Jesus. For this reason we will continue to promote the sharing of time, talent and treasure on the part of our parishioners in order to foster a spirit of hospitality and welcome. With a growing diverse community this is an important aspect of our welcoming spirit, which will work to foster membership involvement in the parish.

### Youth Program

We recognize that young people are a sign of God’s blessing both in the present and for the future of our parish. For this reason, we will continue to build on the current success of our youth programs and to further develop our relationships with the Catholic schools that serve our parish community.

Mary, Queen of Peace Parish is completing its twenty-first year. These goals are intended to provide direction to our leaders, staff, commissions and committees for the next five years. We wish to thank all of the participants, who contributed to the development of this document, particularly our parishioners who shared their time to reflect on their wishes for our church.

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Attachments (from 2003 Plan)¶  
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These attachments are from the 2003  
plan – revise.¶  
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City of Sammamish Comprehensive Plan ¶  
City of Issaquah Comprehensive Plan¶  
Leaders' Survey¶  
Town Hall Meeting¶  
5-Year Financial Projections¶  
Parish Surveys¶  
Archdiocesan demographic comparison¶  
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